Reporting abuse or safety-related misconduct

STEP 1 Who can report?	 Anyone: Child or young person and/or their parent or carer Adult Staff member/volunteer/parishioner Clergy or religious person Any other person e.g. witness to an incident
2 STEP 2 What to report?	 Abuse or safety-related misconduct: Current or historical disclosures of abuse or harm Current or historical allegations, suspicions or observations Breach of the Code of Conduct IF YOU SEE OR HEAR SOMETHING, SAY SOMETHING.
STEP 3 How?	 Verbal report in person or by telephone Written report via email or mail
4	 There are a number of different ways you may choose to make a report: If the child or adult is in immediate danger, reports can be made by any individual directly to statutory authorities: Victoria Police OOO or your local police station www.police.vic.gov.au Child Protection North Division intake: 1300 664 977 South Division intake: 1300 655 795 East Division intake: 1300 360 391 West Division intake: 1300 360 391 West Division intake-metropolitan: 1300 360 462 West Division intake—rural and regional: 1800 075 599 After hours, weekends, public holidays: 13 12 78 Report the matter to a person in a leadership position within your parish e.g. clergy, Safeguarding Committee, parish staff. Reports should also be made to: Pathways Victoria—responds to allegations of abuse in the Catholic Church across the Victorian dioceses. (03) 7064 3940 info@pathwaysvictoria.com You can also contact the Safeguarding Unit, who will support and assist you.

STEP 5 What happens next?

The Safeguarding Unit, together with Pathways Victoria, will:

- initiate risk-management processes to ensure the safety of the person and others, and clarify the nature of the complaint
- commence disciplinary processes as guided by the relevant head of entity
- report the matter to relevant statutory authorities and/or regulatory bodies, e.g. Child Protection, Victoria Police, CCYP, Reportable Conduct Scheme.
- offer support to the person(s) involved, e.g. counselling.

This flowchart is adapted from the Commissioner for Children and Young People, Victoria, *Flowchart: Child Safety Reporting Process* & from the National Office for Child Safety, Australian Government, *Flowchart: Child Safety Reporting Process Within an Organisation.*

SAFEGUARDING UNIT

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