## Reporting abuse or safety-related misconduct

step 1 Who can report?	Ş	<ul> <li>Anyone:</li> <li>Child or young person and/or their parent or carer</li> <li>Adult</li> <li>Staff member/volunteer/parishioner</li> <li>Clergy or religious person</li> <li>Any other person e.g. witness to an incident</li> </ul>
2 STEP 2 What to report?	¢	<ul> <li>Abuse or safety-related misconduct:</li> <li>Current or historical disclosures of abuse or harm</li> <li>Current or historical allegations, suspicions or observations</li> <li>Breach of the Code of Conduct</li> <li>IF YOU SEE OR HEAR SOMETHING, SAY SOMETHING.</li> </ul>
<b>3</b> STEP 3 How?	¢	<ul><li>Verbal report in person or by telephone</li><li>Written report via email or mail</li></ul>
4 Step 4 Who to?	¢	<ul> <li>There are a number of different ways you may choose to make a report:</li> <li>If the child or adult is in immediate danger, reports can be made by any individual directly to statutory authorities:</li> <li>Victoria Police OOO or your local police station www.police.vic.gov.au</li> <li>Child Protection North Division intake: 1300 664 977 South Division intake: 1300 655 795 East Division intake: 1300 360 391 West Division intake: 1300 360 391 West Division intake-metropolitan: 1300 360 462 West Division intake-metropolitan: 1300 075 599 After hours, weekends, public holidays: 13 12 78</li> <li>Report the matter to a person in a leadership position within your parish e.g. clergy, Safeguarding Committee, parish staff.</li> <li>Reports should also be made to:</li> <li>Pathways Victoria-responds to allegations of abuse in the Catholic Church across the Victorian dioceses. (03) 7064 3940 info@pathwaysvictoria.com</li> <li>You can also contact the Safeguarding Unit, who will support and assist you.</li> </ul> <b>CREMEMBER! ALWAYS CALL GOO IF A CHILD OR ADULT IS IN IMMEDIATE DANGER.</b>
5 Step 5 What happens next?	¢	<ul> <li>The Safeguarding Unit, together with Pathways Victoria, will:</li> <li>initiate risk-management processes to ensure the safety of the person and others, and clarify the nature of the complaint</li> <li>commence disciplinary processes as guided by the relevant head of entity</li> <li>report the matter to relevant statutory authorities and/or regulatory bodies, e.g. Child Protection, Victoria Police, CCYP, Reportable Conduct Scheme.</li> <li>offer support to the person(s) involved, e.g. counselling.</li> </ul>

This flowchart is adapted from the Commissioner for Children and Young People, Victoria, *Flowchart: Child Safety Reporting Process* & from the National Office for Child Safety, Australian Government, *Flowchart: Child Safety Reporting Process Within an Organisation.* 

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