

New Victorian Child Safe Standard 8



Victorian Child Safe Standard 8: Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training.

Changes – What's different to our existing framework?

- This standard addresses the need to train and support staff and volunteers in protecting the 'wellbeing' of children and young people.
- CCYP have defined wellbeing as 'a positive state of physical, mental and emotional health. It generally means feeling safe, happy and healthy more than momentarily'.
- The PSU may need to revise policies to incorporate 'wellbeing' and is currently awaiting guidance from the Australian Catholic Safeguarding Limited on how 'wellbeing' is to be incorporated into child safe policies.
- Refer to the Self-Assessment Tool (Standard 7).

Implementation hints:

These implementation hints are not an exhaustive list, but are rather practical suggestions for bringing the standards to life within a parish. Some of these hints may not be relevant to your parish context, so you will need to contextualise the suggestions to reflect your parish setting.

- Develop a training action plan for staff and volunteers that includes training on:
 - the Child Safety and Wellbeing Policy
 - identifying indicators of child abuse and harm
 - how to support a person making a disclosure about harm to a child
 - how to respond to issues of child safety, including internal and external reporting requirements, notifying families and carers, and managing risks to children
 - how to support cultural safety.

This could be incorporated into your existing Self-Assessment Tool.

- Provide parish induction program information and/or a schedule.
- Maintain records of attendance at PSU training, including workshops, webinars and network meetings.
- Foster a culture of continual learning in the parish.
- Share educational materials.

Links to additional resources:

- [INFORMATION SHEET: Reporting Child Safety Related Misconduct and/or Child Abuse](#)
- TEMPLATE: Reporting Child Safety Related Misconduct and/or Child Abuse—please locate the report form template on this [webpage](#)
- [INFORMATION SHEET: Child Physical Abuse](#)
- [INFORMATION SHEET: Child Sexual Abuse](#)
- [INFORMATION SHEET: Grooming](#)
- [INFORMATION SHEET: Problematic Sexual Behaviour of Children and Young People](#)
- [INFORMATION SHEET: Child Emotional Abuse](#)
- [INFORMATION SHEET: Spiritual Abuse](#)
- [INFORMATION SHEET: Family Violence](#)
- [INFORMATION SHEET: Child Neglect](#)
- [INFORMATION SHEET: Discrimination](#)
- [INFORMATION SHEET: Bullying \(Including Cyberbullying\)](#)
- [INFORMATION SHEET: Responding to Disclosures](#)
- [INFORMATION SHEET: Child Safety Induction](#)
- POWERPOINT TEMPLATE: Safeguarding Induction—please locate the template on this [webpage](#)
- [INFORMATION SHEET: Supervision and Performance Management](#)
- [INFORMATION SHEET: Child Safety Features in PACS](#)
- [Safeguarding E-learning Videos](#)
- [ACSL Implementation Guide: Standard 7](#)
- [CCYP—A Guide for Creating a Child Safe Organisation](#)
- [CCYP—Short Guide to the Child Safe Standards](#)
- [CCYP—Victoria's New Child Safe Standards \(information sheet\)](#)

Where to for support?

You can contact the Safeguarding Unit for support on 9926 5621 / 0448 488 614 or send an email to the team at safeguardingunit@cam.org.au.

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